

COMMISSION ON
PEACE OFFICER STANDARDS AND TRAINING



GAVIN NEWSOM
GOVERNOR

POST COMMISSION MEETING

860 Stillwater Road, Suite 100 Sacramento, CA 95605

Zoom Meeting

Wednesday, February 24, 2021

ACTION SUMMARY

CALL TO ORDER

Commission Chair Joyce Dudley called the meeting to order at 1:01 p.m.

MOMENT OF SILENCE HONORING OFFICERS KILLED IN THE LINE OF DUTY

A moment of silence was held in honor of those peace officers who lost their life in the line of duty since the last Commission Meeting.

- Officer Andy Ornelas, California Highway Patrol
- Deputy Adam Gibson, Sacramento County Sheriff's Department

ROLL CALL OF COMMISSION MEMBERS

PRESENT

Alan Barcelona
Rick Braziel – Vice Chair
Barry Donelan
Geoff Long
Jethroe Moore II
Batine Ramirez

PRESENT

Robert Doyle
Ingrid Braun
Lai Lai Bui
Joyce Dudley – Chair
James O'Rourke
John McMahon

ABSENT

P. Lamont Ewell
John Marsh

A calling of the roll reflected a quorum was present.

INTRODUCTION OF POST ADVISORY COMMITTEE CHAIR, POST LEGAL COUNSEL, AND EXECUTIVE DIRECTOR

Commissioner Dudley introduced the Acting POST Advisory Committee Chair Randy Waltz, Legal Counsel William "Toby" Darden, and Executive Director Manny Alvarez.

EXECUTIVE DIRECTOR COMMENTS

Commissioner Dudley introduced Executive Director Manny Alvarez who addressed the Commission.

PUBLIC COMMENT PERIOD

Commissioner Dudley opened the floor for public comment. Several people came forward to speak about various items.

APPROVAL OF ACTION SUMMARY AND MINUTES

A. Approval of the action summary and minutes of the following meetings:

- Action Summary – October 22, 2020
- Meeting Minutes – October 22, 2020

MOTION – McMahon, Second – Doyle, and carried unanimously to approve the action summary and meeting minutes of the October 22, 2020, Commission Meeting.

CONSENT

B. Consent Items

Commissioner Dudley announced there would be presentations on Consent Items: 3, 4, 5, 7 and 8. She then asked if the Commission would like presentations on any of the other Consent Items. There were no additional requests.

Item 1. Report on the Course Certification Statistics From 09/01/2020 to 12/31/2020

No presentation was requested or heard on this item.

Item 2. Report on Reimbursable Obsolete Agency - Oakland Unified School District Police Department

No presentation was requested or heard on this item.

Item 3. Report on POST Continuity of Government during Coronavirus (COVID-19) Pandemic

Commissioner Dudley called upon Executive Director Manny Alvarez to provide a report.

This report was presented for information only. No action was required.

Item 4. Report on the Specialized Investigator Classification and the Specialized Investigators' Basic Course.

Commissioner Dudley called upon Law Enforcement Consultants Raymund Nanadiego and Kirk Bunch to provide a report.

This report was presented for information only. No action was required.

Break: 2:36 p.m.

Reconvene: 2:46 p.m.

Item 5. Report on Strategic Plan Update

Commissioner Dudley called upon Associate Governmental Program Analyst Katie Strickland to provide a report.

This report was presented for information only. No action was required.

Item 6. Report on POST Proposed Regulatory Actions/Status

No presentation was requested or heard on this item.

Item 7. Report on Racial Identify Profiling Advisory (RIPA) Board 2021 Annual Report

Commissioner Dudley called upon Legislative Liaison/Public Information Officer Meagan Catafi to provide a report.

This report was presented for information only. No action was required.

Item 8. Report on Legislative Update

Commissioner Dudley called upon Legislative Liaison/Public Information Officer Meagan Catafi, Executive Office, to provide a report.

This report was presented for information only. No action was required.

At conclusion of the presentations, Commissioner Dudley called for a **MOTION** to approve the Consent Agenda.

MOTION – Donelan, Second - McMahon, carried unanimously by **ROLL CALL VOTE** to approve the Consent Agenda.

FINANCE COMMITTEE

C. Financial Report

Commissioner Long provided a brief overview of the online Finance Committee meeting held on Wednesday February 24, 2021, in West Sacramento, California.

Commissioner Dudley called for a **MOTION** to approve the Finance Committee report.

MOTION – Bui, Second – Moore, carried unanimously by **ROLL CALL VOTE** to approve the Finance Committee report.

Commissioner Dudley explained the Commission would participate in a **ROLL CALL VOTE** to approve proposed recurring contracts. A roll call vote was conducted for each bureau's group of contracts.

The following **MOTIONS** and **ROLL CALL VOTES** took place:

Training Program Services Bureau

MOTION – Long, Second – Moore, carried unanimously by **ROLL CALL VOTE** to approve the 2020-2021 Executive Development Course contract amendment.

MOTION – Bui, Second – McMahon, carried unanimously by **ROLL CALL VOTE** to approve the bureau's 2021-2022 recurring contracts.

Basic Training Bureau

MOTION – Bui, Second – Doyle, carried unanimously by **ROLL CALL VOTE** to approve the bureau's recurring contract.

BASIC TRAINING BUREAU

D. Report on Proposed Changes to Commission Regulation 1071 and 1083 – Training Standards for Basic Course Presenter Staff Positions

This report addresses the changes to Commission Regulation 1071 and 1083 as described in the staff report. If no one requests a public hearing, the changes will become effective October 1, 2021.

Commissioner Dudley called upon Staff Service Managers Cheryl Smith and Jennifer Hardesty, both from the Basic Training Bureau, to provide a report on this item.

The Commission discussed this item and made the following motions:

Commissioner Dudley called for a **MOTION** to approve the proposed changes to Regulations 1071 and 1083 Training Standards for Basic Course Presenter Staff Positions.

MOTION – Doyle, Second – Donelan, carried unanimously by **ROLL CALL VOTE** to approve the proposed changes to Regulations 1071 and 1083 Training Standards for Basic Course Presenter Staff Positions.

E. Report on Proposed Changes to Regulations 1005 – Basic Course Waiver Form

This report addresses the changes to the Basic Course Waiver application as described in the staff report. If no one requests a public hearing, the changes will become effective October 1, 2021.

Commissioner Dudley called upon Law Enforcement Consultant Julie Gorwood, Basic Training Bureau, to provide a report on this item.

The Commission discussed this item and made the following motions:

Commissioner Dudley called for a **MOTION** to approve the proposed changes to Regulation.

MOTION – McMahon, Second – Brazier, carried unanimously by **ROLL CALL VOTE** to approve the proposed changes to Regulation 1005, Basic Course Waiver Application.

EXECUTIVE OFFICE

F. Report on Changes to Amend Commission Regulations and Commission Procedures to Remove POST Administrative Manual (PAM)

This report addresses the need to remove the definition of “POST Administrative Manual (PAM)” from Regulation 1001 and eliminate all references of PAM from Commission Regulations 1001, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1014, 1015, 1016, 1018, 1051, 1052, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1070, 1080, 1081, 1082, 1083, 1084, 1950, 1953, 1954, 1955, 1956, 1959, 1960 and Commission Procedures D-1, D-3, D-4, D-5, D-6, D-8, D-9, D-13, D-14, D-15, G-1 and H-3. Additionally, this report addresses the removal of the Public Safety Dispatchers’ (PSD) Basic Course from the certification requirements outlined in Commission Regulation 1059.

Commissioner Dudley called upon Staff Services Manager Jennifer Hardesty, Basic Training Bureau and Associate Governmental Program Analyst Katie Strickland, Executive Office, to provide a report on this item.

The Commission discussed this item and made the following motions:

Commissioner Dudley called for a **MOTION** to approve the proposed changes as described in the staff report.

MOTION – McMahon, Second – Donelan, carried unanimously by **ROLL CALL VOTE** to approve the proposed changes as described in the staff report.

G. Report on Request to Modify the Advisory Committee

The POST Advisory Committee was created to serve as a sounding board for the Commission, to provide input on many complex issues and is intended to represent a broad array of law enforcement stakeholders whose interests are served through participation in the POST Program.

This item is presented to bring the service delivery model of the Committee, as well as its composition up to date.

Should the Commission modify the mission, composition, terms of service, and/or duties for the Advisory Committee in order to ensure optimal service to the Commission and its stakeholders?

Commissioner Dudley called upon Assistant Executive Director Scott Loggins, Executive Office, to provide a report on this item.

The Commission discussed this item and made the following motions:

MOTION – Donelan, Second – Moore, carried unanimously by **ROLL CALL VOTE** to approve the reappointments of Randy Waltz, Jaime Young, Elmo Banning and Alex Bernard to the Advisory Committee.

MOTION – Barcelona, Second – Doyle, carried unanimously by **ROLL CALL VOTE** to approve the mission, role, commitment to diverse representation, and rules and procedures of the Advisory Committee (reflected in attachment A).

MOTION – Doyle, Second – Braziel, carried unanimously by **ROLL CALL VOTE** to appoint Chief Ezery Beauchamp to the Advisory Committee.

H. Report on Request to Amend Regulation 1052 – Instructors in POST-Certified Courses

POST staff have discovered instances where instructors have attended a portion of a POST-certified course as both a student and instructor. This report provides regulatory clarification to address the matter.

Commissioner Dudley called upon Staff Services Manager Michelle Weiler and Bureau Chief Jackie Nelson, both of Training Delivery and Compliance Bureau, to provide a report on this item.

The Commission discussed this item and decided to table this item until the June 2021 Commission Meeting.

I. Report on Request to Amend Regulation 1001 – Revise to Include New and Update Existing Definitions Related to Distance Learning

POST staff have identified a need to amend Regulation 1001 to add and update definitions related to distance learning.

Commissioner Dudley called upon Staff Services Manager Michelle Weiler and Bureau Chief Jackie Nelson, both of Training Delivery and Compliance Bureau, to provide a report on this item.

The Commission discussed this item and made the following motions:

MOTION – Donelan, Second – Bui, carried unanimously by **ROLL CALL VOTE** to approve the changes to as described in the staff report.

J. Report on Request to Amend Regulation 1052 and 1053 – Move Regulation 1052(e) to Regulation 1053 and Rename Distance Learning Course Certification

POST staff have identified a need to amend Regulations 1052(e) and 1053, respectively to address the course certification process for training provided through various distance learning options.

Commissioner Dudley called upon Staff Services Manager Michelle Weiler, Training Delivery and Compliance Bureau, to provide a report on this item.

The Commission discussed this item and made the following motions:

MOTION – McMahon, Second – Braziel, carried unanimously by **ROLL CALL VOTE** to approve the changes as described in the staff report.

K. Report on Request to Amend Regulation 1015 – Plan V Presenter Reimbursement and Amend Presenter Reimbursement Request

POST staff have identified a need to clarify the language on the PPR form (POST 2-234).

Commissioner Dudley called upon Bureau Chief Jackie Nelson, Training Delivery and Compliance Bureau, to provide a report on this item.

The Commission discussed this item and made the following motions:

MOTION – Ramirez, Second – Braziel, carried unanimously by **ROLL CALL VOTE** to approve the changes as described in the staff report.

Break: 4:11 p.m.

Reconvene: 4:20 p.m.

L. Report on Request to Amend Regulation 1005 – Remove Force Options Simulator as Option to Meet Tactical Firearms PSP Requirements

POST staff have identified a need to amend Regulation 1005(d)(4), to remove the Force Option Simulator as an option for fulfilling the Tactical Firearms requirement of the Perishable Skills Program (PSP).

Commissioner Dudley called upon Staff Services Manager Michelle Weiler, Training Delivery and Compliance Bureau, to provide a report on this item.

The Commission discussed this item and made the following motions:

MOTION – Donelan, Second – McMahon, carried unanimously by **ROLL CALL VOTE** to approve the changes as described in the staff report.

M. Report on Request to Amend Regulation 1005 – Addition of Use of Force to Perishable Skills Requirement

POST staff have identified a need to amend Regulations 1005(d)(4) to add Use of Force training as a requirement of the Perishable Skills Program (PSP).

Commissioner Dudley called upon Staff Services Manager Michelle Weiler, Training Delivery and Compliance Bureau, to provide a report on this item.

The Commission discussed this item and made the following motions:

MOTION – Moore, Second – Braziel, carried unanimously by **ROLL CALL VOTE** to approve the changes as described in the staff report.

N. Report on Request to Amend Regulation 1005 – Remove Law Enforcement Driving Simulator as Option to Meet Driver Training/Awareness PSP Requirement

POST staff have identified a need to amend Regulations 1005(d)(4) to remove the Law Enforcement Simulator (LEDS) as an option for fulfilling the Driver Training/Awareness requirement of the Perishable Skills Program (PSP).

Commissioner Dudley called upon Staff Services Manager Michelle Weiler, Training Delivery and Compliance Bureau, to provide a report on this item.

The Commission discussed this item and made the following motions:

MOTION – Doyle, Second – Donelan, carried unanimously by **ROLL CALL VOTE** to approve the changes as described in the staff report.

COMMITTEE REPORTS

O. Advisory Committee

Randy Waltz, Acting Vice Chair of the Advisory Committee, provided a report on the results of the online Advisory Committee meeting held on Wednesday, February 24, 2021, in West Sacramento, California.

Acting Vice Chair Waltz shared the items discussed at the Advisory Committee and the committee moved to support the Commission agenda.

Commissioner Dudley called for a **MOTION** to approve the Advisory Committee report.

MOTION – McMahon, Second – Doyle, carried unanimously by **ROLL CALL VOTE** to approve the Advisory Committee report.

Nominations for the Excellence in Training Award and O. J. “Bud” Hawkins Awards

Randy Waltz, Acting Chair of the Advisory Committee provided the committee recommendations for recipients of the Excellence in Training and O.J. “Bud” Hawkins Awards. The recommendations were as follows:

Excellence in Training Awards:

Individual Award: Steve Gregory

Runner-up: Lieutenant Douglas Powell, Contra Costa County Sheriff’s Department

Organizational Award: California Highway Patrol, Sergeants’ Leadership Forum

Runner-up: None selected

Lifetime Award: Bruce Praet

Runner-up: None selected

O. J. “Bud” Hawkins Exceptional Service Award: Rick Hicks, Golden West College Regional Criminal Justice Training Center

Runner-up: None selected

The Commission heard a presentation on the award recommendations.

Commissioner Dudley called for a **MOTION** to approve the winners of the Excellence in Training Award and O. J. “Bud” Hawkins Awards.

MOTION – Moore, Second – McMahon, carried unanimously by **ROLL CALL VOTE** to approve the winners of the Excellence in Training and O. J. “Bud” Hawkins Awards.

CORRESPONDENCE

P. Correspondence

Commissioner Dudley reviewed the correspondence to and from POST.

OLD BUSINESS

Q. Old Business

The following Old Business items were discussed:

- Terms expiring for several Advisory Committee members.
 - This item was discussed and voted on by the Commission during the POST EXO agenda item: Report on Request to Modify the Advisory Committee.

NEW BUSINESS

R. New Business

Commissioner Dudley called upon POST Executive Director Manny Alvarez to discuss New Business items:

- Future Commission Meetings dates:
 - September TBD, 2021 – Southern California
 - December TBD, 2021 – POST HQ, West Sacramento
 - March TBD, 2022 – Location TBD
 - May TBD, 2022 – POST HQ, West Sacramento
- Appointment of replacement representative to the Advisory Committee.
 - This item was discussed and voted on by the Commission during the POST EXO agenda item: Report on Request to Modify the Advisory Committee.

MOTION – Ramirez, Second – Moore, carried unanimously to approve four Commission meetings a year.

FUTURE COMMISSION DATES

S. Future Commission Dates

Commissioner Dudley read the future Commission Meeting dates.

- June 2-3, 2021 - POST, West Sacramento
- September TBD 2021, Southern California

Commissioner Dudley called for a **MOTION** to adjourn the meeting.

MOTION – Doyle, Second – Donelan – carried unanimously to adjourn the meeting.

ADJOURNMENT – 5:17 p.m.

Respectfully Submitted,

Keri Nunez
Associate Governmental Program Analyst

Administrative Assistant to the Executive Director